

# FULL-TIME YOUTH WORK & OUTREACH LEAD



LIVING TO SEE UNCHURCHED YOUNG PEOPLE COME TO FAITH AND BE SHAPED AS CHURCH TOGETHER WITH THEM

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Saint Laurence is in the heart of Reading with a unique vision for a whole church community to reach unchurched young people. In essence, we are a multi-generational community that seeks to live out the Good News of the kingdom with and among the young people of the town. To put this another way, youth work is not a department or stream of what we do; rather, we desire to be shaped as a whole church towards our mission. Our focus on young people impacts all we do with a stated mission “Live to see unchurched young people come to faith and be shaped as church together with them.”

To aid and develop our mission, we seek a dynamic leader with a similar heart and vision to join our team and bring their skills to bear on the future of our church. We are looking for someone with wisdom and experience who can aid and lead us in both our outreach with unchurched young people of Reading and shaping the lives of 11-18-year-olds who are already part of the church. We need a people person with leadership experience, as you will line-manage and develop youth work staff. Our youth work lead will be working with a whole church community dedicated to this vision, various ministry teams and our leadership team.

We are a multi-generational community passionate about raising generations.  
We are a Jesus-centered, Bible-based, and Holy Spirit-led church.  
We are a community where young people are at the heart of everything we do.

You will have a passion and gifting for building relationships with young people and be ready for a leadership role in helping us deliver our mission.

**Job Title:** Youth Work & Outreach Lead

**Job Type:** Full-time

**Job Location:** Reading

**Salary:** Up to £28,600 PA (dependent upon experience) (plus pension contribution)

This post does not come with housing; however, potential support with relocation costs and/or rental deposits may be available to help those moving to the area

## **Responsibilities:**

- Working with the leadership to refresh and take forward our strategy for delivering our mission with unchurched young people (aged 11-18yrs)
- Spearhead our outreach to new young people. Developing, facilitating and nurturing engagement with young people through outreach activities such as school work, new events and initiatives, online and in-person engagement
- Develop and deliver strategies for outreach to the vast number of new developments within the local area. Working with other churches, partners and local youth workers where possible.
- Oversee the implementation and delivery of youth programs and services with consideration for the young people already part of the church and those yet to join.
- Line manage, oversee and develop other employed youth work staff.
- Develop and implement strategies to engage and retain youth participants.
- Develop and deliver training and workshops.
- Oversee and line manage our youth worker(s).
- Recruit, train, and manage a team of volunteers.
- Provide ongoing supervision and support to youth workers.
- Collaborate with community partners to ensure the success of the organisation's youth initiatives.
- Develop and manage program budgets.
- Maintain accurate records and generate reports on program outcomes.
- Ensure compliance with relevant policies, procedures, and legislation.

## **Three months after the postholder's appointment, measurable outcomes:**

- Increasing the number of adults in the church community engaging face-to-face with young people.
- Develop new outreach projects and initiatives to grow our contact with unchurched young people.
- Consult and aid in developing new self-sustaining youth projects with other local churches.
- Maintain excellent safeguarding practices in line with current national guidelines.

## **Qualifications and requirements:**

- Bachelor's degree in a related field (e.g., social work, education, psychology, etc.) or equivalent experience.
- At least 3 years of experience working with youth in a leadership role.
- Excellent leadership, interpersonal, and communication skills.

- Ability to work collaboratively with diverse stakeholders, including youth, parents, community partners, and other professionals.
- Strong organizational and project management skills.
- Knowledge of best practices in youth development and programming.
- Familiarity with relevant legislation, policies, and procedures related to youth programs and services.
- Ability to work flexible hours, including evenings and weekends.
- Valid driver's license.